Welcome to EMUG 2016



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http://bit.ly/1sz9eFW

Reviewer and Author Recognition

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> Introduction

- Patrick Hannon, Editorial Operations Manager, Cell Press
- CRediT implementation in Editorial Manager
- Alice Meadows, Director of Community Engagement & Support, ORCID
- Existing EM ORCID Functionality
- ORCID Review Deposit
- o Q&A

Introduction

- Increasing desire to recognize the work of individuals in the peer review process
- CRediT and ORCID will be discussed today as ways to facilitate recognition of Authors and Reviewers
- Two guest speakers
 - Patrick Hannon, Editorial Operations Manager, Cell Press
 - Alice Meadows, Director of Community Engagement & Support, ORCID

CRediT

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Contributor Role Taxonomy



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Patrick Hannon

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Editorial Operations Manager, Cell Press

CRediT

- Contributor Roles Taxonomy
- Open standard emerging for expressing/classifying the diverse roles played in the work leading to a research output
- Emerged to address recognition that the concept of 'authorship' in producing scientific scholarly output is outdated
- CRediT classifications include but are not limited to traditional authorship roles
- Initial taxonomy classifies fourteen different 'Contributor Roles'
 - Each person contributing to a piece of research may be assigned multiple roles from the taxonomy

CRediT Taxonomy

- 1. **Conceptualization:** Ideas; formulation or evolution of overarching research goals and aims
- 2. **Data Curation:** Management activities to annotate (produce metadata), scrub data and maintain research data (including software code, where it is necessary for interpreting the data itself) for initial use and later re-use
- 3. **Formal Analysis:** Application of statistical, mathematical, computational, or other formal techniques to analyze or synthesize study data
- **4. Funding Acquisition:** Acquisition of the financial support for the project leading to this publication
- 5. **Investigation:** Conducting a research and investigation process, specifically performing the experiments, or data/evident collection

CRediT Taxonomy

- 6. Methodology: Development or design of methodology; creation of models
- 7. **Project Administration:** Management and coordination responsibility for the research activity planning and execution
- 8. **Resources:** Provision of study materials, reagents, materials, patients, laboratory samples, animals, instrumentation, computing resources, or other analysis tools
- 9. **Software:** Programming, software development; designing computer programs; implementation of the computer code and supporting algorithms; testing of existing code components
- **10. Supervision:** Oversight and leadership responsibility for the research activity planning and execution, including mentorship external to the core team

CRediT Taxonomy

- **11. Validation:** Verification, whether as a part of the activity or separate, of the overall replication/reproducibility of results/experiments and other research outputs
- **12. Visualization:** Preparation, creation and/or presentation of the published work, specifically visualization/data presentation
- **13.** Writing Original Draft: Preparation, creation and/or presentation of the published work, specifically writing the initial draft (including substantive translation)
- **14.** Writing Review & Editing: Preparation, creation and/or presentation of the published work by those from the original research group, specifically critical review, commentary or revision including pre- or post-publication stages

CRediT

- Why CRediT?
 - 1) Provide transparency to the contributions of researchers to scholarly published work
 - 2) Improve attribution, credit, and accountability for researchers
 - 3) Easier searching for peer reviewers, collaborators
 - 4) Add value to published versions (discoverability)

- Support for CRediT is added in Editorial Manager v13.0
- This implementation allows all publications to:
 - Capture Contributor Roles metadata for Authors using the CRediT taxonomy
 - Include Contributor Roles meta in transfers to other EM publications
 - Transmit Contributor Roles metadata within JATS XML
- EM will support multiple versions of the CRediT taxonomy as new iterations are created

So, how are we using CRediT?

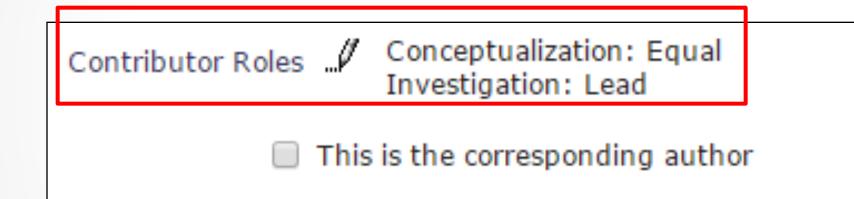
- CRediT is built into the EM submission process starting with EM 13.0 (configurable)
- Corresponding Author can select the Contributor Roles when adding co-authors
- Editors can update information as needed when editing a submission

Editorial Manager		emEditorial Manager -	
HOME • LOGOUT • HELP • REGISTER • UPDATE / MAIN MENU • CONTACT US • SUBMIT A MANUSCRIP	MY INFORMATION . JOURNAL OVERVIE	W Role: Author VISername: r	ndinat English
mportant Message: Site under de	evelopment. Do not use f	or live manuscript submission.	
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✓ Select Article Type	top of the list.	Given/First Name*	
✓ Enter Title	**Note: If you designa manuscript to that aut	Secondary Given/First Name	
Add/Edit/Remove Authors	PDF has been built and be managed from the	Middle Name	
Funding Information		Family/Last Name*	
Select Section/Category	Current Author List	Academic Degree(s)	
Submit Abstract	🗄 🌈 Mike	E-mail Address	
Enter Keywords	+ Add Another Autho	ISNI	
		ORCID	Fetch
Select Classifications			What is ORCID?
Additional Information		PubMed Author ID	
Enter Comments		ResearcherID	
Suggest Reviewers		Scopus Author ID Position	
Oppose Reviewers		Position Secondary Position	
Request Editor		Institution	
Select Region of Origin			
Attach Files		Department	· · · · · · · · · · · · · · · · · · ·
		Street Address	
		City	
		State	
		Zip or Postal Code	
		Country	Please choose a country
		Contributor Roles	/ Click here to select roles
			This is the corresponding author
		Your Time: 16:39, 06 June • Site Time: 16:39,	06 June

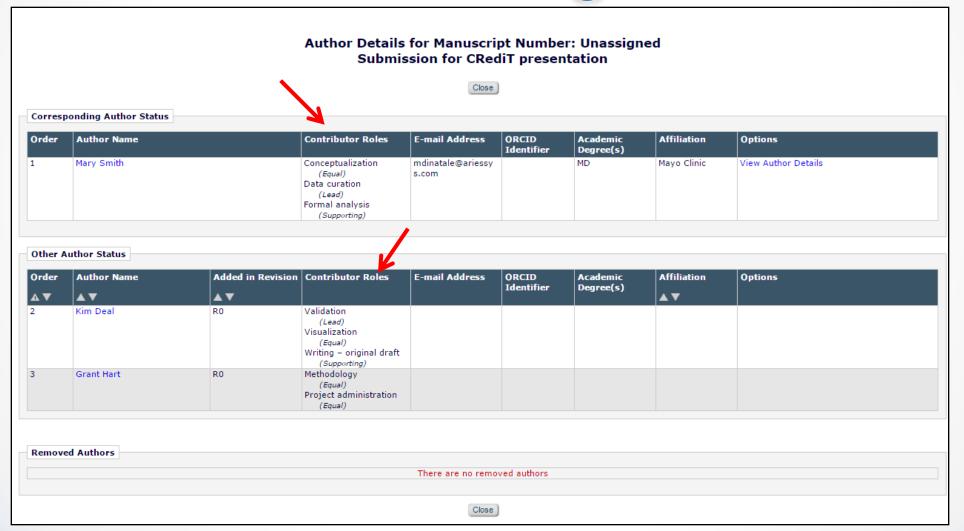
Zip or Postal Code		
-	Please choose a country	•
Contributor Roles	Click here to select roles	
	This is the corresponding author	

Contributor Roles		Instructions
	Conceptualization	
	Data curation	
	Formal analysis	
	Funding acquisition	
	Investigation	
	Methodology	
	Project administration	
	Resources	
	Software	
	Supervision	
	Validation	
	Visualization	
	🔲 Writing – original draft	
	Writing – review & editing	
	Other:	
	This is the corresponding author	

Contributor Roles	💾 🌪	Instructions
	Conceptualization	Select degree ▼
	Data curation	
	Formal analysis	
	Funding acquisition	
	Investigation	Select degree ▼
	Methodology	Select degree Lead
	Project administration	Equal
	Resources	Supporting
	Software	
	Supervision	
	Validation	
	Visualization	
	Writing – original draft	
	Writing – review & editing	
	Other:	
	This is the corresponding author	



CRediT data collected from the Author is displayed in the interface on the Author Details and View Author Detail pages as well as the Transmittal Form



-	ding Author Status							
der A	uthor Name		Contributor Roles	E-mail Address	ORCID Identifier	Academic Degree(s)	Affiliation	Options
Ma	ary Smith		Conceptualization (Equal) Data curation (Lead) Formal analysis (Supporting)	mdinatale@ariessy s.com		MD	Mayo Clinic	View Author Details
der A	or Status uthor Name	Added in Revision	Contributor Roles	E-mail Address	ORCID Identifier	Academic Degree(s)	Affiliation	Options
	im Deal	RO	Validation (Lead) Visualization (Equal) Writing – original draft (Supporting)					
Gi	rant Hart	RO	(Supporting) Methodology (Equal) Project administration (Equal)					

	Close
Title	
Given/First Name*	Mary
Secondary Given/First Name	
Middle Name	
Family/Last Name*	Smith
Academic Degree(s)	MD
E-mail Address	mdinatale@ariessys.com
ISNI	
ORCID	
	What is ORCID?
PubMed Author ID	
ResearcherID	
Scopus Author ID	
Position	Journal Office
Secondary Position	
Institution	Mayo Clinic
Department	
Street Address	Address line1 Address line2 Address line3 Address line4
City	Jacksonville
State	FL
Zip or Postal Code	32224
Country	UNITED STATES
Contributor Roles	Conceptualization: Equal Data curation: Lead Formal analysis: Supporting
	Close

Partial Transmittal Form:

Co-Author: Author's Order	2
Co-Author: First Name	Kim
Co-Author: Last Name	Deal 🖌
Co-Author: Contributor Information	Validation: Lead; Visualization: Equal; Writing – original draft: Supporting
Co-Author: Author's Order	3
Co-Author: First Name	Grant
Co-Author: Last Name	Hart
Co-Author: Contributor Information	Methodology: Equal; Project administration: Equal

- CRediT data collected from the Author is displayed in the interface on the *Author Details* and *View Author Details* pages as well as the Transmittal Form
- Contributor Roles metadata is included during EM to EM transfers along with submission data

- CRediT data collected from the Author is displayed in the interface on the *Author Details* and *View Author Details* pages as well as the Transmittal Form
- Contributor Roles metadata is included during EM to EM transfers along with submission data
- General Data Export and EAR allow for reporting on Contributor Roles metadata

And one last thing...

CRediT Transmittal

- CRediT metadata is incorporated into JATS transmittals
 - Initially using existing tag suite, available tags
- CRediT is supported within:
 - Submission Production Task Transmittal Methods
 - JATS 1.0A Production Task Export
 - JATS 1.1A Production Task Export
 - JATS 1.1A DTD V2 Production Task Export
 - EM Transmittal Methods
 - Single Destination Transmittal JATS 1.0A
 - Single Destination Transmittal JATS 1.1A

CRediT Transmittal



CRediT Transmittal

- Standard Taxonomy means common vocabulary
 - Other systems will recognize these terms
- Once JATS officially incorporates CRediT support our methods will be updated
 - Currently under consideration, likely for next version of the DTD

Enabled via Set Other Author Parameters page in PolicyManager

Set "State" Text Entry Box Preference:	Optional	•	
Set "Secondary State" Text Entry Box Preference:	Hidden	¥	
Set "Zip or Postal Code" Text Entry Box Preference:	Optional	۲	
Set "Country" Preference:	Optional	¥	
Set "Contributor Roles" Preference:	Display	Y	

- Enabled via Set Other Author Parameters page in PolicyManager
- Can be made optional or required by Article Type once enabled site wide via the *Add/Edit Article Type* page

All Authors Parameters	II Authors Parameters		
Contributor Roles: Optional ▼	When Contributor Roles are set to "Display" on the Set Other Author Parameters page, this option allows you to specify whether they are "Optional" or "Required" for this Article Type.		

- Enabled via Set Other Author Parameters page in PolicyManager
- Can be made optional or required by Article Type once enabled site wide via the *Add/Edit Article Type* page
- New Configure Contributor Roles page allows users to select a taxonomy version, degrees of contribution, and allow free-text 'other' values to be entered

Configure Contributor Roles

Contributor Roles can be attributed to each Author of a submission. On this page, you may choose your version of the taxonomy, specify the metadata to be collected, and define the custom instructions to be displayed to users when attributing roles. Then on the *Set Other Author Parameters* page, you can specify whether to collect Contributor Roles for your publication (along with the other parameters for Authors). Then on the *Edit Article Type* page, you can specify whether Contributor Roles are Required or Optional for an Article Type.

For more information on Contributor Roles and Project CRediT, click here: http://credit.casrai.org

Set Taxonomy Version

Select a version of the CRediT Taxonomy's Contributor Roles from the dropdown menu.

Choose Taxonomy: Version 0 ▼ View Taxonomy None

Version 0

Select Additional Metadata to be Collected

The following options allow you to specify whether to collect a Degree of Contribution for each Contributor Role assigned to an Author, and whether to display a text box to allow the Corresponding Author to enter a name or description of a role that is not in the taxonomy.

Collect 'Degrees of Contribution'

Display 'Other' field for free-text entry of a role name

Edit Instructions

Enter any instructions that you would like to appear when a user clicks the 'Instructions' link while editing the Contributor Roles for an Author.

Area	Instructions
Contributor Roles Instructions	Insert Special Character
	The roles listed are from the CRedit Taxonomy, a classification standard used to ensure that Authors are credited for their contributions toward published scholarly works. Please visit <a <br="" href="http://credit.casrai.org">target="_blank">http://credit.casrai.org for more information. You may select one or more Contributor Roles for each Author of a
	View Default Instructions Revert to Default Instruction

Cancel

Submit

CRediT Links

 Find out more about CRediT: <u>http://casrai.org/credit</u>

- Editorial Manager CRediT video overview: <u>http://www.ariessys.com/views-</u> <u>and-press/resources/video-</u> <u>library/credit-integration/</u>
- Contributor Roles Taxonomy: <u>http://dictionary.casrai.org/Cont</u> <u>ributor_Roles</u>



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Standard Identifier for Researchers/Contributors



- Introduction
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Alice Meadows

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Director of Community Engagement and Support, ORCID



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EM & ORCID

- Aries was an early ORCID adopter
- Our ORCID implementation has and continues to evolve over time
- ORCID is gaining momentum

"We, the following journals and publishers, starting in 2016 shall be requiring ORCID iDs for authors, according to the best practices laid out above. We encourage other publishers to join us in this initiative.We hope that our action inspires the community, including researchers, research funders, and research institutions, to join us in adopting ORCID and making it easy for researchers to connect their iD to their contributions and affiliations."

– from Open Letter published on <u>ORCID website</u>, January, 2016

eLife, PLoS and The Royal Society were the initial signatories, with 14 more publishers subsequently adding their signatures, at the time of writing

Author and Reviewer Recognition

- Providing recognition an attribution via ORCID is possible because the ORCID iD provides a persistent and unique identifier for people
 - Available to anyone, except the deceased
- The sooner an Authenticated ORCID iD is collected in a workflow the more applications it can have
- EM serves as an initial point of contact and we have integrated ORCID into the workflow in order to provide flexible opportunities to collect the data

Where in the Workflow?

Registration Fields and Other Author fields

User Registration

ISNI ORCID PubMed Author ID	What is ORCID?	Fetc	h/Register				
ResearcherID							
Scopus Author ID	•	nager (2) following access to your OR(CID Record	3	ISNI ORCID * PubMed Author ID ResearcherID Scopus Author ID	0000-0003-2647-5154 0000-0003-2647-5154	Delete
· ·	Read your biograp	ill not be able to see your O					
		r ORCID Record. Privacy Po	-				
	Email or iD	0000-0003-2647-5154	*				
	Password	•••••	*				

Forgotten password?

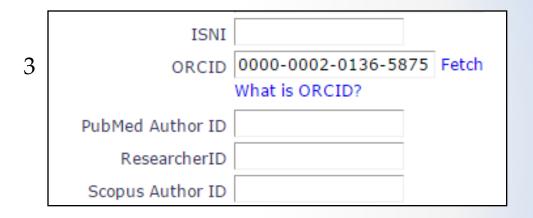
2

1

Deny Authorize

Add Author submission step

	Enter Author Details
Please Add, Edit, or Remov	💾 💾 🏟 🧰 Open Special Character Pale
Enter the names of anyone w	Title
be changed by clicking the ar may be entered, separated b	Given/First Name*
A * indicates the field is requ	Secondary Given/First Name
	Middle Name
Current Author List	Family/Last Name*
E Caroline We	Secondary Family/Last Name
+ Add Another Author	Academic Degree(s)
	Secondary Academic Degree(s)
	Affiliation
	E-mail Address
	ISNI
	ORCID Fetch
	What is ORCID?
	PubMed Author ID
	ResearcherID





ORCID Search

2

1

This page lists public ORCID profiles which match the	
information supplied.	

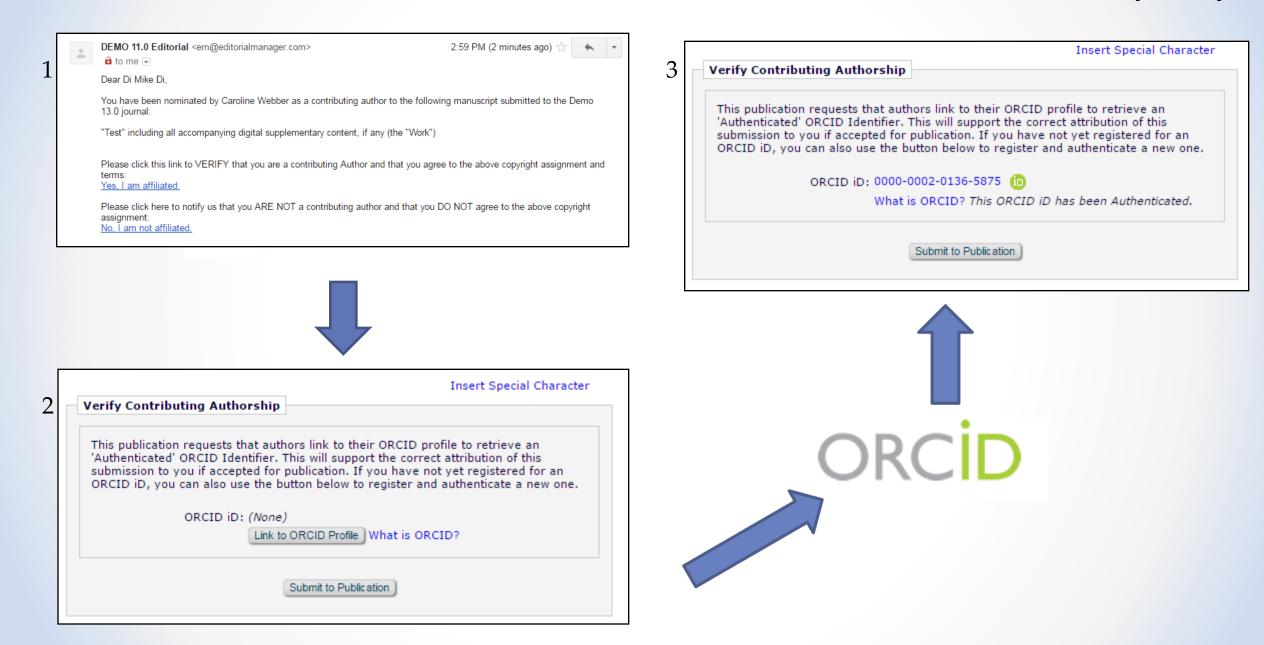
Click on Select to retrieve the ORCID identifier from that profile. Click on the identifier to view that profile on the ORCID site.

Search					
	Given Name	Family Name	Other Names	Institutions	ORCID
Select	SJ	Mac	John MacJohn		0000-0003-2647-5154
Select	John	Labunski			0000-0002-1993-9136
Select	John Church	JMI			0000-0002-7801-8361
Select	John	Osborne	John O Osborne John Owen Osborne Osborne, J. O. Osborne, John		0000-0001-8681-8521

Where in the Workflow?

- Registration Fields and Other Author fields
- Requested through Co-Author Verification ('Authenticated' iDs only; no text entry)

Co-Author Verify Only



5:28 PM (0 minutes ago) ☆ 🛛 🔸

Re: Test by Mr Mike DiNatale

Dear Mr. Di,

You have been listed as a contributing author for the above manuscript submitted to XYZ Quarterly. Please verify your contribution by clicking one of the below links.

Yes, I am affiliated: http://webdem.edmgr.com/I.asp?i=1444&I=ECYGTR2T

No, I am not affiliated: http://webdem.edmgr.com/I.asp?i=1445&I=COQYN3F5

The corresponding author has listed the following personal identifiers as belonging to you. Please ensure these are correct:

Insert Special Character
Please Enter the Following Username: Password:
Author Login Reviewer Login Editor Login Publisher Login Or Login via: D What is ORCID?
Send Login Details Register Now Login Help If you do not already have an account, please click the 'Register Now' link. If you already have an account but cannot remember your information, please click the 'Send Username/Password' link.
Software Copyright © 2016 Aries Systems Corporation. Privacy Policy

Co-Author Register and Verify

• If user logins in to verify authorship:

In	isert Special Character
iting Authorship	
ORCID Identifier. This will support the correct atta ou if accepted for publication. If you have not yet	ribution of this t registered for an
ORCID iD: (None)	
Submit to Publication	
	n requests that authors link to their ORCID profile ORCID Identifier. This will support the correct att you if accepted for publication. If you have not ye can also use the button below to register and aut

• Otherwise subject to registration process:

			Insert Special Character
	Please Enter the Following		
Pre-registration Page	Given/First Name*	Charles	
To register to use the Editorial	Family/Last Name*	Thompson	
Manager system, please enter the requested information. Upon	E-mail Address*	cthom@gmail.com	
successful registration, you will be sent an e-mail with instructions to	ORCID		Fetch/Register ORCID
verify your registration.		What is ORCID2	
	Reviewer, or Editor) in this s delays or prevent the proces unsure if you are already re If you are registering again changes must be made to yo	system, please DO NOT regis ssing of any review or manus gistered, click the 'Forgot You because you want to change our existing information by cl nu bar. If you are unsure how office.	script you submit. If you are ur Login Details?' button. your current information, licking the 'Update My

Registration Page

To register to use the Editorial Manager system, please enter the requested information. Required fields have a * next to the label. Upon successful registration, you will be sent an e-mail with instructions to verify your registration.

Personal Information		Insert Special Ch
Personal Information		
Title *	Ms.	(Mr., Mrs., Dr., etc.)
Given/First Name *	Petra	
Secondary Given/First Name		
Middle Name		
Family/Last Name *	Haden	
Secondary Family/Last		
Name	1	
Degree *	Ph.d.	(Ph.D., M.D., etc.)
Secondary Degree		
Preferred Name		(nickname)
Primary Phone		(including country code
Secondary Phone		(including country code)
Secondary Phone is for	Mobile 🖲 Beeper 🗌 Home 🔵 Wo	ork 🔘 Admin. Asst. 🔵
Fax Number		(including country code
E-mail Address *	phaden@email.com)
	If entering more than one e-mail addres between each address (e.g., joe@thejournal.com;joe@yahoo.com) En address from a different e-mail provider that SPAM filters will trap e-mails sent t systems. Read More.	tering a second e-mail decreases the chance
Preferred Contact Method *	E-mail 🖲 Fax 🔵 Postal Mail 🔵 Te	elephone 🔵
ORCID	What is ORCID?	Fetch/Register

 Upon login will be prompted again, if ORCID hasn't yet been provided

/erify Contrib	Iting Authorship	Insert Special Characte
This publication 'Authenticated' submission to	ORCID iD: (None) Link to ORCID Profile URCID Identifier. This will support the correct a vou if accepted for publication. If you have not y can also use the button below to register and a URCID iD: (None) Link to ORCID Profile What is ORCID	attribution of this vet registered for an uthenticate a new one.
	Submit to Public ation	

Where in the Workflow?

- Registration Fields and Other Author fields
- Requested through Co-Author Verification ('Authenticated' iDs only; no text entry)
- Collected from Corresponding Author during Submission workflow

Choose the article type of	your submission from the pull-down menu.
	· ·
Choose Article Type	APC Optional
These are some wicked av	vesome customized instructions
ORCID iD:	: (None)
	Link to ORCID Profile What is ORCID?
ase Select an Article Ty	Next
	pe
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Choose the article type of Choose Article Type	pe your submission from the pull-down menu.
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Read your biogr	aphical information		
	will not be able to our ORCID Record	see your ORCID p 1. Privacy Policy.	assword, or o
A	lready have an	ORCID iD? Sig	n In
As per ORCID's ORCID iD for y		<mark>ons</mark> , you may only r	register for an
First name			* 🕻
Last name			
Last name Email			*
			*
Email			

Where in the Workflow?

- Registration Fields and Other Author fields
- Requested through Co-Author Verification ('Authenticated' iDs only; no text entry)
- Collected from Corresponding Author during Submission workflow

Login via ORCID Single Sign On

Insert Special Character	
Please Enter the Following	
Username:	
Password:	
Author Login Reviewer Login Editor Login Publisher Login	
Or Login via: D Vhat is ORCID?	
Send Login Details Register Now Login Help	
NEWS - August 2010	
Aries Training and Demonstration Site is happy to announce that	
electronic submission of papers is now available via the widely used Editorial Manager system. This change of the submission process will	ORCID
facilitate access to manuscripts by authors, reviewers and members of the Editorial Board, and will lead to a smoother reviewing process.	ORCID
Earton ar board, and win lead to a smoother reviewing process.	Michael Di Natale
Software Copyright © 2016 Aries Systems Corporation. Privacy Policy	http://orcid.org/0000-0002-0136-5875
	(Not You?)
	Editorial Manager 🕢
	has asked for the following access to your ORCID Record
	Get your ORCID iD
	This application will not be able to see your ORCID password, or other
	private info in your ORCID Record. Privacy Policy.
	Deny Authorize

13.0+13.1 Enhancements

• EM 13.0:

- %ORCID_AUTHENTICATION_DEEP_LINK% deeplinking merge field, usable in any letter
- Option to disable text entry for ORCID iD at registration
- EM 13.1:
 - Require Authenticated ORCID at submission option
 - Registration using ORCID record metadata

Authentication is Key

- Ensures that the person who is signed into an EM record has proved that they own an ORCID iD
- Authentication status determines whether an ORCID is included in some exports/transmittals
 - Which is vital for identifying contributors
- An Authenticated ORCID iD is needed for ORCID Single Sign-On to work
- New checks for existing 'duplicate' records being built around the presence of Authenticated ORCID iDs

Maximizing Authentication

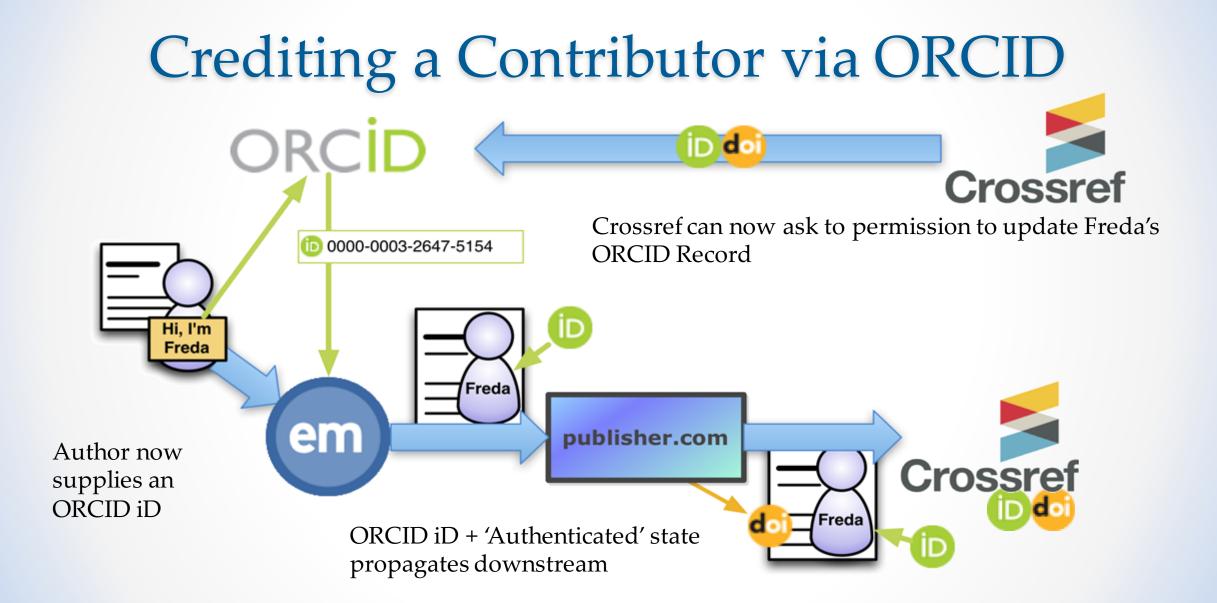
- Enable ORCID Request for Corresponding Authors on submission
- Enable Co-Author Verification, and enable ORCID Request during verification
 - Disable ORCID iD under 'Set Other Author Parameters' to prevent text entry/unauthenticated fetches
- Hide ORCID iD under Proxy Registration
- Encourage use of ORCID SSO as a benefit
- Take advantage of upcoming functionality:
 - Require Authenticated ORCID at submission
 - To enforce Authentication when registering
 - To prompt any letter recipient to Authenticate an ORCID iD with new merge field

Recognition via ORCID

Closing the loop

Author Recognition

- Repository deposits (ex: Crossref) result in works being added to ORCID profile
 - Occurs Automatically, after Author provides initial approval via ORCID Inbox
- Makes it easier for colleagues, institutions and funders to find an Author's body of work
- Editorial Manager and ProduXion Manager support this process by collecting authenticated ORCID iDs and transmitting them, as needed, using JATS formatted XML



Crediting a Contributor via ORCID

update@notify.orcid.org	Feb 29 ★ 🔸 🔻
ORCID	
Hi Michael Di Natale,	
You have 1 new notification in your ORCID inbox - see summary below. Please visit your ORCID see more details.	Inbox to take action or
& Crossref: Add your published work(s) to your ORCID record	
✓ Works (1)	
Transferring Manuscripts Between Publications in Editorial Manager http://dx.doi.org/1 (doi: 10.18243/eon/2016.9.2.6)	. <u>18243/eon/2016.9.2.6</u>
more	nfo Add now
View details in your ORCID inbox	

✓ Works (4)	+ Add works 🖍 Bulk	k edit 🛛 👫 Sort
Transferring Manuscripts Between Pub	blications in Editorial	4 6 A
Manager	0	
Editorial Office News		
2016-03-01 journal-article		
DOI: 10.18243/eon/2016.9.2.6		
Source: Crossref	C Preferred source	<u>ت</u> بر

- ORCID provides functionality allowing ORCID profiles to be updated with Peer Review information via their API
- Only trusted third-party sources (EM among them) can add this information
 - Individuals cannot update their own profiles with peer review information
- Allows Reviewers to be recognized by publishers for the credited for the work they've performed

review activity for Journal of Neuroscience (4) review activity for Welcome Trust (1)		Search & link	
		ه 😃	
Ű		n, United Kingdom (publisher) Role	ه 👁 ک Actior
Review date			
Review date	Review	Reviewer	🗈 show details 😂 view
		Reviewer Reviewer	show details red view show details red view
2015	Review		

- Aries is considering implementing functionality in the future which would update ORCID profiles with peer review data
- EM is the system that our customers use to collect and manage peer-reviews; it is a natural fit then for EM to be able to carry out such peer-review deposits
- Reviews could be deposited at anytime, in accordance with journal policies
 - Likely to be varied requirements and workflows

We want your feedback!

- When do we get permission from the reviewer if we don't have it?
 - At the point the reviewer submits a review, if we don't have it already?
- How often to we ask?
 - We only need to ask one-time for permission to update their ORCID record
 - But we could ask on a review-by-review basis 'do you want to upload this review?'

- When do we deposit the review?
 - 'When it's submitted', but this exposes some details of the review well before the author even has a decision
 - Early review credit could be viewed as reward for Reviewers
- Other options include:
 - On final decision
 - On final disposition
 - On publication (outside of EM scope)

- What do we send?
 - Some publications want open peer review, and so want everything to be visible
 - But this means that deposit on completing the review is a bad idea
 - As soon as we update the user's ORCID profile, they own that information and may make it public

Questions?

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Thanks!

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