

Aries Systems Corporation 50 High Street, Suite 21 North Andover, MA 01845 USA PH +1 978.975.7570

| Editorial Manager [®] /ProduXion Manager [®] Release Notification 24.02 (February 2024) | | | | |
|--|---|--|--|--|
| em Inclusionary Data Collection Feature <u>on page 1</u> | Publishers can request gender identity, race, and ethnicity information when a user logs into Editorial Manager. This standardized option for inclusionary data collection does not require integration with a publisher's external system. | | | |
| em pm Import and Ingest Enhancement on page 4 | The servers that handle EM Ingest, manuscript import, and task import have been updated to support migration to cloud servers. This migration is scheduled to occur in the weeks following the release. | | | |
| | Information on current integrations: <u>Manuscript analysis services</u> <u>Repositories</u> | | | |

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Inclusionary Data Collection Feature

User role impact: DESIGNATED BY PUBLICATION

The purpose of inclusionary data collection is to gather demographic information on individuals involved in scholarly research and publishing. The <u>Joint Commitment for action on inclusion and diversity in</u> <u>publishing</u>, a collective of 52 publishers led by the Royal Society of Chemistry, has developed a standardized approach to collecting self-reported gender identity, race, and ethnicity data.

This feature introduces a standard three-question Diversity, Equity, and Inclusion (DEI) survey that publishers can use to gather data when users log in to their EM sites. Each publisher owns its own data, which are stored in a cloud database hosted by Aries.

Users access the DEI survey via a link contained in a question displayed on an EM page. The question is presented to all new and existing users logging in with the Author role. Other roles can be excluded from presentation of this question. The question is presented to new users when they log in after registration confirmation. The system presents the question to existing users the first time they log in (with a role that is not excluded) after the feature is enabled. The link to the survey also appears on the Update My Information page, which allows users to change their responses at any time.

The EM question displays instructions and a link to the DEI survey.

| | Required Questions | | | | |
|---------------------------|--|--|--|--|--|
| Registration Questions | | | | | |
| • | Please respond to any questions below and click Continue: | | | | |
| | Diversity, Equity and Inclusion Survey | | | | |
| | We are deeply committed to fostering a scientific community that supports and benefits from the talents of researchers from a wide range of backgrounds. Please help us collect the data we need to gauge our success at advancing diversity, inclusion and equity in research by responding to the survey. Important: individuals' gender, ethnic or racial identities will in no way be used when evaluating journal submissions; this data may be reported in order to improve our policies and processes. For details about the storage of and access to this data, please see our Privacy Policy. | | | | |
| | The survey questions are based on those recommended by the Joint commitment for action on inclusion and diversity in publishing. Accessing the survey questions is required, but you may opt not to disclose your information. | | | | |
| | Click the link below to respond to the survey: | | | | |
| | * Self-report your diversity, equity and inclusion data | | | | |
| | << Logout Continue >> | | | | |

The survey opens in a pop-up window when a user clicks the link. The underlying EM page is grayed out until the user completes the survey. Users are required to access the survey and respond to three questions. After the user responds to the questions, the popup confirms completion and provides a button to close the popup and return to the EM site.

The three questions are: With which gender do you most identify? What are your ethnic origins or ancestry? How would you identify yourself in terms of race? "Prefer not to disclose" is available as a valid response.



The three-question DEI survey opens in a pop-up window. The underlying EM page is grayed out until the user completes the survey. After the user responds to the questions, the popup confirms completion and provides a button to close the popup and return to the EM site.

| Diversity, Equity and Inclusion Survey |
|--|
| Question 1 of 3 |
| We are deeply committed to fostering a scientific community that supports and benefits from the talents of researchers from a wide range of backgrounds. Please help us collect the data we need to gauge our success at advancing diversity, inclusion and equity in research by responding to the survey. |
| With which gender do you most identify? |
| Please select one option: |
| ○ Woman |
| ○ Man |
| O Non-binary or gender diverse |
| O Prefer not to disclose |
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| Cancel Next Question |

TO CONFIGURE:

For more information and to enable this feature, contact your Aries Account Coordinator.

Go to **PolicyManager** > Registration and Login Policies > Configure Inclusionary Data Collection.

The standard EM question configured for use with this feature will appear on this page.

A system administrator can edit settings for role exclusions. Click the Edit Exclusions link and check the box next to role to be excluded from responding to the DEI survey: Reviewer (applies to all Reviewer roles), Publisher (applies to all Publisher roles), Editor (specific Editor roles may be excluded by using the multiselector box).



Configure Inclusionary Data Collection page in PolicyManager. A system administrator can click the Edit Exclusion links to access and configure role settings.

| Configure Inclusionary Data Collection | | | | | | | |
|---|---|---|-----------------|--------------------|--|--|--|
| Listed below are the customized instructions and link label which direct the user to an external inclusionary data collection system and are displayed when an existing user logs into this Editorial Manager site. | | | | | | | |
| To exclude specific user roles from being required to access the external inclusionary data collection system, click the Edit Exclusions link. | | | | | | | |
| | Instructions Diversity, Equity and Inclusion Survey | Link Label | Required Forced | Actions | | | |
| | We are deeply committed to fostering a scientific community that supports and benefits from the talents of researchers from a wide range of backgrounds. Please help us collect the data we need to gauge our success at advancing diversity, inclusion and equity in research by responding to the survey. Important: individuals' gende ethnic or racial identities will in no way be used when evaluating journal submissions; this data may be reported in order to improve our policies and processes. For details about the storage of and access to this data, please see our Privacy Policy. The survey questions are based on those recommended by the Joint commitment for action on inclusion and diversity in publishing. Accessing the survey questions is required, but you may opt not to disclose your information. | your diversity, equity and inclusion data | ~ ~ | Edit Exclusions | | | |
| | Click the link below to respond to the survey: | | | | | | |

Edit Exclusions page accessed from the Configure Inclusionary Data Collection page. Roles other than the Author role can be excluded from the requirement of responding to the survey.

| Edit Exclusions | | | | | | | |
|--|-------------|--|---|--|--|--|--|
| Select any roles that will be exempt from interacting with the Inclusionary Data Collection System at login. | | | | | | | |
| Users are exempt from answering when logging in as: | Reviewer | | | | | | |
| | 🗹 Publisher | | | | | | |
| | ✓ Editor | Assistant Editor Associate Editor Editor Editor for Task Manager Editor in Chief Editorial Assistant Guest Editor Managing Editor Managing Editor Production Editor | * | | | | |
| Cancel Submit | | | | | | | |





Import and Ingest Enhancement

As part of Aries Systems' ongoing <u>migration to the cloud initiative</u> the Aries FTP servers that handle EM Ingest, manuscript import, and task import will be migrated to cloud servers. This migration is scheduled to occur in the weeks following the release.

Outside systems should monitor the connection to the EM server because the Aries server's host key will change.

Additional information and recommendations

This information should be communicated to publication staff and other users.

All outside systems that send EM Ingest, manuscript import, or production Task import packages to EM sites must use SFTP protocol (instead of FTP protocol).

Contact your Aries Account Coordinator with any questions or concerns.

TO CONFIGURE:

Publication sites that are already configured to use EM Ingest, manuscript import, or task import do not need additional configuration within Editorial Manager or ProduXion Manager.

